GOVERNMENT’S OBJECTIVES FOR THE COMMUNITY—Our Future State: Advancing Queensland’s Priorities

CREATE JOBS IN A STRONG ECONOMY
We will contribute to Queensland’s capacity to create jobs and increase private sector investment through the responsible and equitable use of our land, water, mineral, and energy assets.

PROTECT THE GREAT BARRIER REEF
We will contribute to improved water quality and land and vegetation management, and utilise renewable energy resources. We will continue to develop strategies that mitigate the impacts of climate change.

BE A RESPONSIVE GOVERNMENT
Our services will be tailored to, and developed with, communities so they are more transparent and easy to use, and remain effective and useful. We will continue to strengthen our direct engagement with communities and other stakeholders, and increase opportunities for collaboration and partnerships.

VISION
Together, our land, water, mineral and energy resources deliver sustainable benefits for current and future generations of Queenslanders.

PURPOSE
Helping the community and the government make the best use of our renewable and non-renewable land, water, mineral and energy resources, and delivering safe, secure, affordable and sustainable energy and water.

GUIDING PRINCIPLES
- Safety and wellbeing
- Respect
- We deliver
- Professional excellence

STRATEGIC OBJECTIVES
Manage Queensland’s land, water, mineral and energy resources to optimise sustainable development outcomes
- Deliver safe, secure, affordable and sustainable energy and water resources
- Engage the combined expertise of Traditional Owners, community, industry and government to optimise the management and use of our natural resources
- Build a contemporary workforce that demonstrates high levels of expertise, innovation, collaboration and leadership to improve service quality and responsiveness to customers and communities

PERFORMANCE INDICATORS
Deliver the government’s portfolio commitments
- Increased private investment in natural resources for economic development
- Deliver our contribution to a healthier Great Barrier Reef
- Deliver our contribution to Queensland’s climate change response and adaptation strategy
- Maintain the integrity of Queensland’s power and water supplies
- Maintain downward pressure on energy prices, especially for those most vulnerable
- Maintain and improve mining, petroleum and explosives industry safety
- Maintain target percentage of native title claims resolved by consent
- Increased community and stakeholder participation in engagement activities
- Increased staff engagement

ENABLING STRATEGIES

PERFORMANCE CULTURE
Build a culture of high performance, accountability and responsibility

DATA AND DIGITAL
Use digital tools and platforms to improve our services, productivity, responsiveness and results, including effective use of our current and emerging data assets, effective data sharing, and use of data analytics to inform program, policy, service design and regulation

ENGAGEMENT AND COMMUNICATION
Strengthen our capability to engage and communicate with stakeholders, communities and other government agencies, making the best use of available expertise and experience to improve the quality and impact of our work

ORGANISATION AND WORKFORCE CAPABILITY
Retain and grow expertise, knowledge and capacity for innovation, engagement, delivery and professional excellence

We will leverage OPPORTUNITIES to
Balance priorities and align resources, reflecting complex and diverse interests
Draw on our expertise and work in partnership with Traditional Owners, communities, stakeholders and other agencies
Utilise our vast datasets; improve and facilitate sharing of data to inform program, policy, service design and regulation; and ensure access for the community
Contribute to the prosperity of the state

We will manage our strategic RISKS to
Maintain our mission-critical ICT systems
Ensure our safety systems are adequate for the hazard or exposure to our people
Optimise the design and implementation of our regulatory framework and program delivery
Deliver responsive, integrated services
Deliver and protect essential resources needed for sustainable development, technology and a low-emissions future

Department of NATURAL RESOURCES, MINES AND ENERGY
Strategic plan 2018–2022
REFRESHED FOR 2019–2023